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GENDER EQUITY COMMITTEE, 2009-10 Year End Report

Chair: Mary Kenton, Sr. Associate Director, University Honors (Unclassified Staff)
Suzanne Semones, Account Clerk, Earth and Environmental Sciences (Classified Staff)
Elizabeth Sorensen, Assistant Professor, College of Nursing and Health (FAR)
Lawrence Prochaska, Professor, Biochemistry (COSM)
Maureen Cooper, Sr. Associate Director, Athletics (SWA)
Juanita Wehrle-Einhorn, Director, Affirmative Action Programs

Introduction

The Gender Equity subcommittee of Athletics Council met during the Winter and Spring Quarters to assess Wright State University's Compliance with Title IX as well as progress on the NCAA Certification Self-Study (Fall 2003) Gender Equity Five-Year Plans (2004-09 and 2010-15) which contains additional elements beyond Title IX.

Documents used for the analyses and conclusions presented in this report were:

- 2008-09 Gender Equity Committee Year End Report
- 2004-09 Gender Equity Five-Year Plan (2003 NCAA Recertification Self-Study)
- 2010-15 Gender Equity Five-Year Plan
- 2009 Equity Athletics Disclosure Act (EADA) Report (actual participation, revenues & expenses)
- NCAA *Achieving Gender Equity Manual* (2000)
- Trends prepared from historical data (E. Sorensen)

SECTION ONE: TITLE IX COMPLIANCE

The 1979 Intercollegiate Athletics Policy Interpretation divides athletics issues into three major categories to be analyzed for Title IX compliance in sports offerings: I. Accommodation of Athletic Interests and Abilities, II. Athletic Financial Assistance, and III. Eleven Other Program Areas.

I. Accommodation of Athletic Interests and Abilities

Compliance Standards:

A. Participation Opportunities - *Need compliance in one of these areas:*

1. Participation is proportionate to full-time undergraduate enrollment.
2. Demonstrate a history and continuing practice of program expansion that is responsive to developing interest and abilities of underrepresented sex.
3. Fully and effectively accommodate the interests and abilities of the underrepresented sex.

B. Levels of Competition - *Need compliance in one of these areas:*

1. Provide proportionally similar numbers of male and female athletes equivalently advanced competitive opportunities.
2. Demonstrate a history and continuing practice of upgrading the competitive opportunities available to the disadvantaged sex (NCAA Achieving Gender Equity, 2000; pp. II-6 through II-8).

Table I. Athletic Participation Trends 2000 – 09

Year	Undergraduate % ^a		Duplicated Student-athletes % ^b	
	Male	Female	Male	Female
2000	43	57	42	58
2001	44.44	55.6	42.5	57.5
2002	43.8	56.2	41	59
2003	43	57	41.3	58.7
2004	43	57	41.4	58.6
2005	43	57	43.9	56.1
2006	42.6	57.4	44.9	55.1
2007	43.6	56.4	45.7	54.3
2008 ^c	44.9	55.1	50.8	49.2
2009	44.6	55.4	47.2	52.8

Notes: a.) EADA, Percent of male and female undergraduates, p. 1.

b.) EADA, Item 50, Athletics Participation, total participants (“duplicated” headcount).

c.) In 2008 the corrected duplicated headcount included 167 males and 162 females.

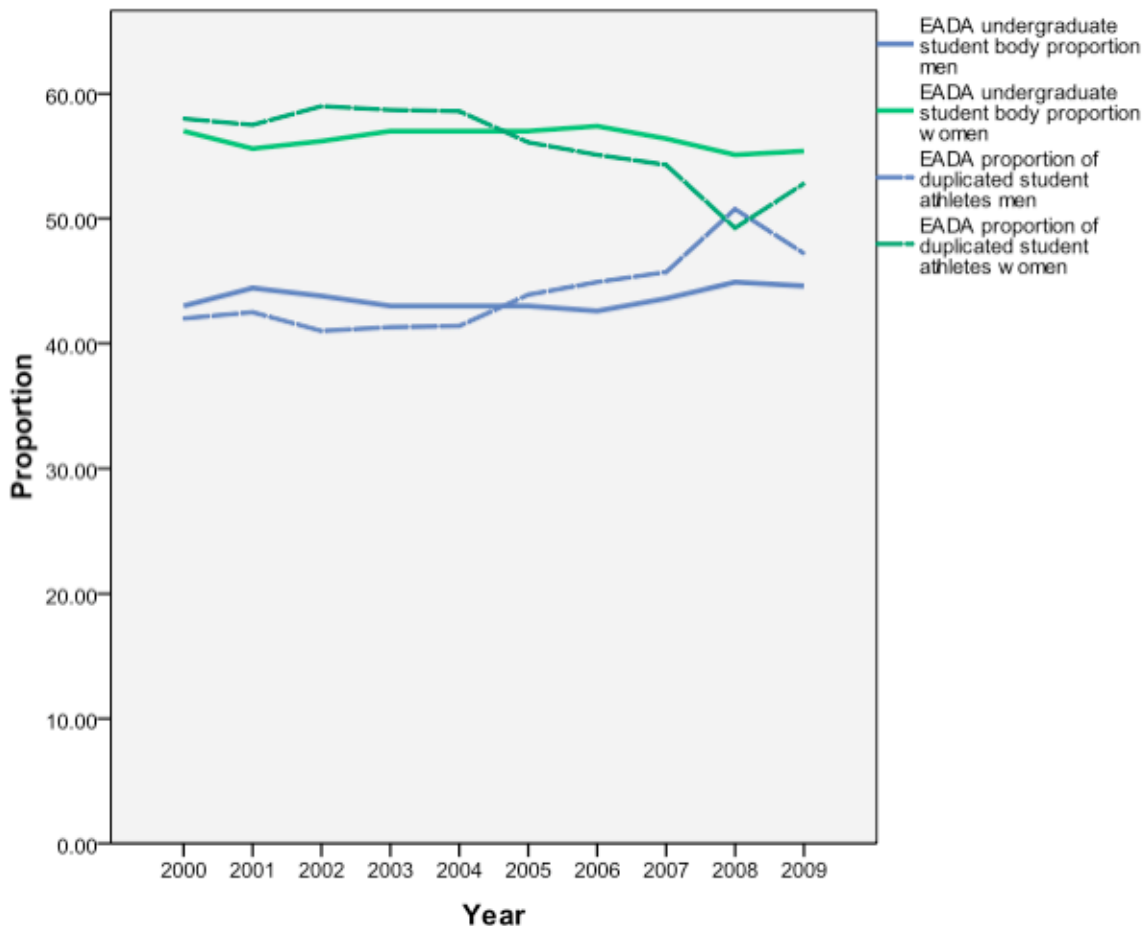


Figure 1. Athletic Participation Proportions: Trends 2000 – 09.

To determine compliance with the Participation Opportunities standard, Wright State University has always elected to use Test 1: *Participation is proportionate to full-time undergraduate enrollment*. The committee applied the Office of Civil Rights', United States Department of Education (OCR's) 1996 *Clarification of Intercollegiate Athletics Policy Guidance: The Three-Part Test* guidelines regarding "substantial proportionality" for Test 1.

In 2009 females constituted **55.4%** of undergraduates and **52.8%** of athletic participants while males constituted **44.6%** of undergraduates and **47.2%** of athletic participants. These proportions include allowable duplicated headcounts and walk-ons.

Compared to the NCAA standard of $\pm 1\%$, in 2009 women were under-represented (Table I). Their rate of participation (52.8%) is 2.6 percentage points less than their rate of enrollment (55.4%). While the numbers represent a disparity, the Committee recognizes movement in the appropriate direction. The 2008 EADA reported a 6% difference in rate of participation and rate of enrollment. The large disparity in participation appears to have been addressed immediately in an effort to put the institution within a reasonable interpretation of effective accommodation.

The correction can be attributed to the Departmental decision to eliminate the Men's Outdoor Track Team, which had been established in 2007.

Wright State University meets the **Levels of Competition** standard. Both men's and women's teams compete in Division I-AAA and all teams meet the minimum contest and participant requirements outlined in NCAA Bylaw 20.9.4.3. Both men's and women's teams have the opportunity to participate in league championships and in preseason tournaments.

Recommendation: Continue to monitor rosters and squad sizes closely.

II. Athletic Financial Assistance

Compliance Standard: Proportional spending within 1% of the proportion of unduplicated headcount of participants by gender (NCAA Achieving Gender Equity, 2000, p. II-9).

Table II. Athletic Financial Aid Trends 2000 – 09.

Year	Student-Athlete %, Unduplicated ^a		Financial Aid to Student-Athletes % ^b	
	Male	Female	Male	Female
2002	46.5	53.5	44.8	55.2
2003	45.3	54.7	46.7	53.3
2004	47.7	52.3	44.8	55.2
2005	50	50	47	53
2006	50.8	49.2	45.5	54.5
2007	48.8	51.2	45.8	54.2
2008	58.7	41.3	45.4	54.6
2009 ^c	51.2	48.8	44.2	55.8

Notes: a.) EADA, Item 50 Athletic Participants, Unduplicated Count of Participants.

b.) EADA, Item 17 Total Athletic Student Aid.

c.) In 2009, there were 130 unduplicated male athletes and 124 unduplicated female athletes. Athletic financial aid totaled \$2, 664,299 with \$1,178,701 awarded to males and \$1,485,598 awarded to females.

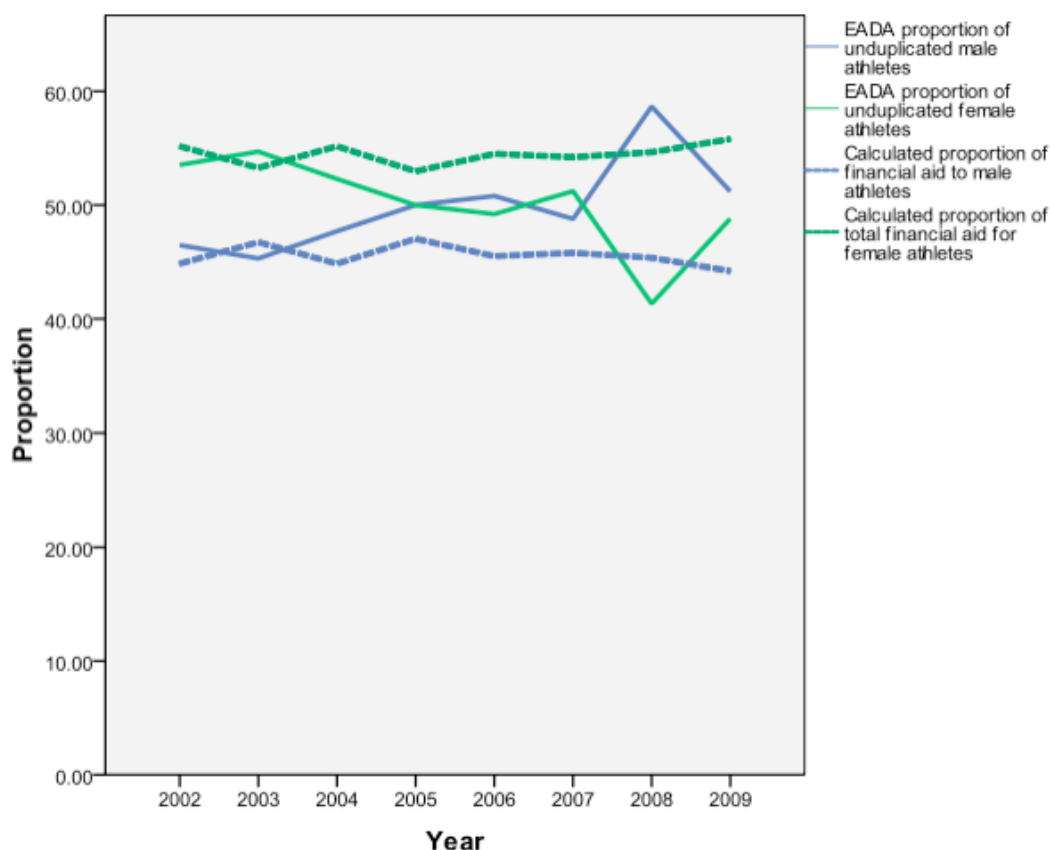


Figure 2. Athletic Financial Aid Trend Proportions 2000 – 09.

In **2009** female athletes received **55.8%** of the total Financial Aid and constituted **48.8%** of the unduplicated head count; male athletes received **44.2%** of the Total Aid and constituted **51.2%** of the unduplicated head count.

Compared to the NCAA standard of $\pm 1\%$, in 2009 there was a 7% deficiency in scholarships awarded to male athletes (Table II). This is an improvement from 2008 when the EADA indicated a 13% disparity - the largest disparity of scholarship spending since the founding of the Gender Equity Committee more than 15 years ago. The addition of Men's Outdoor Track in 2007 provided new male participation opportunities without adding any scholarship dollars to support them. In July 2009 the Athletic Department eliminated the sport.

Recommendation: Continue working toward resolving this disparity by the 2012 NCAA certification visit.

III. Other Program Areas

Compliance Standard: Equity in all areas.

The NCAA offers guidance on compliance on each of the 11 other program areas, sometimes referred to as the laundry list. Money often plays a significant role in determining equity on laundry list items; however, total dollars spent are not the sole factor in determining compliance in these areas. Year to year fluctuations are allowable if reasonable explanations can be offered.

Gender Equity Committees do not examine each of these 11 areas in detail every year. We have generally looked to expenditures to guide our explorations. That is, if spending on equipment and supplies favored men's teams by a significant percentage, we would ask for additional budgetary detail and explanation.

A. Equipment, Uniforms and Supplies

Five areas of compliance are: 1) Quality; 2) Suitability; 3) Amount; 4) Availability; 5) Maintenance

Table III. Equipment, Uniforms & Supplies Trends 2000 – 09.

	\$ Male		\$ Female		Total	Proportion	
Year	Budget ^a	Actual ^b	Budget	Actual	Actual	Male	Female
2002		73,015		80,058	153,073	47.7	52.3
2003		90,890		66,834	157,724	57.6	42.4
2004		130,559		76,632	207,191	63	37
2005		114,871		103,213	218,084	52.7	47.3
2006	67,966	108,900	60,586	82,164	191,064	57	43
2007	71,390	121,491	70,032	93,343	214,834	56.6	43.4
2008	71,390	94,244	70,032	86,060	180,304	52.3	47.7
2009	69,950	96,605	69,950	90,030	186,635	51.8	48.2

Notes: a.) In 2006 the Gender Equity Committee began requesting the Athletic Department budget.
b.) EADA, Item 26 Equipment, Uniforms and Supplies.

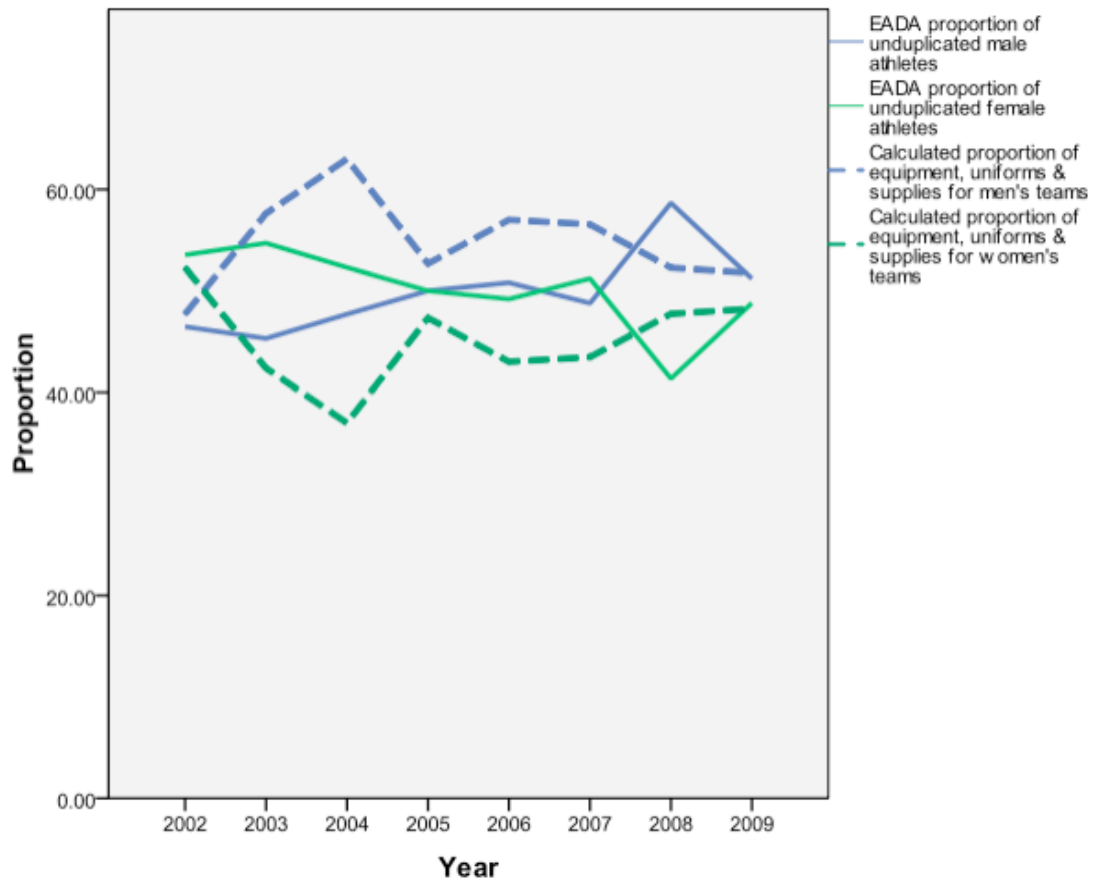


Figure 3. Proportional Equipment, Uniforms & Supplies Trends 2000 – 09.

Recommendations: Continue to monitor closely and work towards removing inequity.

B. Scheduling of Games and Practice Times

Seven areas of compliance are: 1) Number of Competitive Events; 2) Practice Opportunities; 3) Time of Day Conference Schedules; 4) Time of Day of Practice; 5) Preseason Competition; 6) Postseason Competition; 7) Season of Sport and Length of Season.

In 2009, the committee noted that the women's basketball team was not able to conduct three home games on the main floor of the Nutter Center (two games played in McLin Gym and one game played at Sinclair Community College). This is a step backward that the committee finds completely unacceptable. While this does not necessarily present non-compliance with Title IX, the Committee strongly urges the Department to ensure this displacement does not occur on a regular basis.

Recommendation: Continue to monitor yearly.

C. Team Travel and Per Diem Allowance

Compliance includes: 1) Modes of Transportation; 2) Housing furnished during travel; 3) Length

of Stay Before and After Competitive Events; 4) Per Diem Allowances; 5) Dining Arrangements

Table IV. Expenditures on Men's and Women's Team Travel: Trends 2000 – 2009.

	\$ Male		\$ Female		Total	Proportion	
Year	Budget ^a	Actual ^b	Budget	Actual	Actual	Male	Female
2002		227,186		251,573	478,759	47.5	52.6
2003		265,003		249,192	514,195	51.5	48.5
2004		419,840		316,097	735,937	57.1	42.9
2005		386,206		302,921	689,127	56	44
2006	266,168	374,141	273,873	379,066	753,207	49.7	50.3
2007	277,629	497,300	284,614	391,449	888,749	56	44
2008	273,129	463,028	284,614	468,857	931,885	49.7	50.3
2009 ^c	274,400	539,804	219,300	477,282	1,017,086	53.1	46.9

Notes: a.) In 2006 the Gender Equity Committee began requesting the Athletic Department budget.
b.) EADA, Item 25 Team Travel.

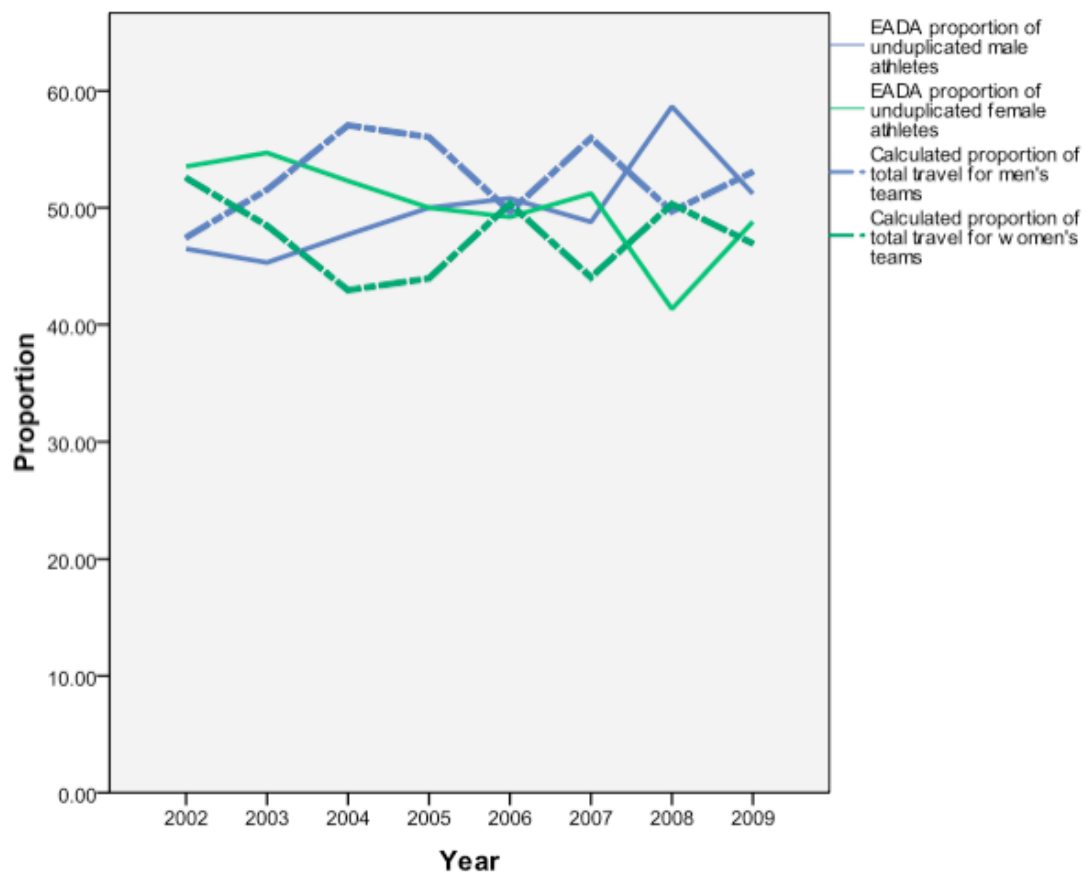


Figure 4. Proportional Expenditures on Men's and Women's Team Travel Trends 2000 – 09.

In 2009 there was a 1.9 point disparity in spending on team travel. The additional costs that the

men's teams incurred were covered by the revenue generated by \$78,000 in "Guarantees" paid by other institutions. Departmental travel policy for teams is gender-neutral.

Recommendation: Travel will receive a more thorough analysis next year.

D. Tutors

Tutoring and academic support are appropriately offered on a gender-neutral basis. No problems were identified.

E. Coaches

Three criteria for compliance: 1) Availability; 2) Assignment (qualifications); 3) Compensation

1) Availability: Men's and women's teams each have 7 head coaches; Men's and women's teams have 12 assistant coaches.

2) Assignment: Recent job postings for coaches that were examined show a pattern of very similar requirements and responsibilities for coaches of men's and women's teams.

3) Compensation. There continues to be a clear gender difference in compensation. In **2009** coaches of women's teams received only **39%** of the total compensation pool. While the Committee recognizes that an institution would not be cited (from an Athletics Title IX perspective) due to significant compensation differences between like coaches (provided there are no availability or qualifications problems), the concerns that were addressed in the 2008-2009 Gender Equity Year End Report are still relevant and should continue to be discussed and monitored.

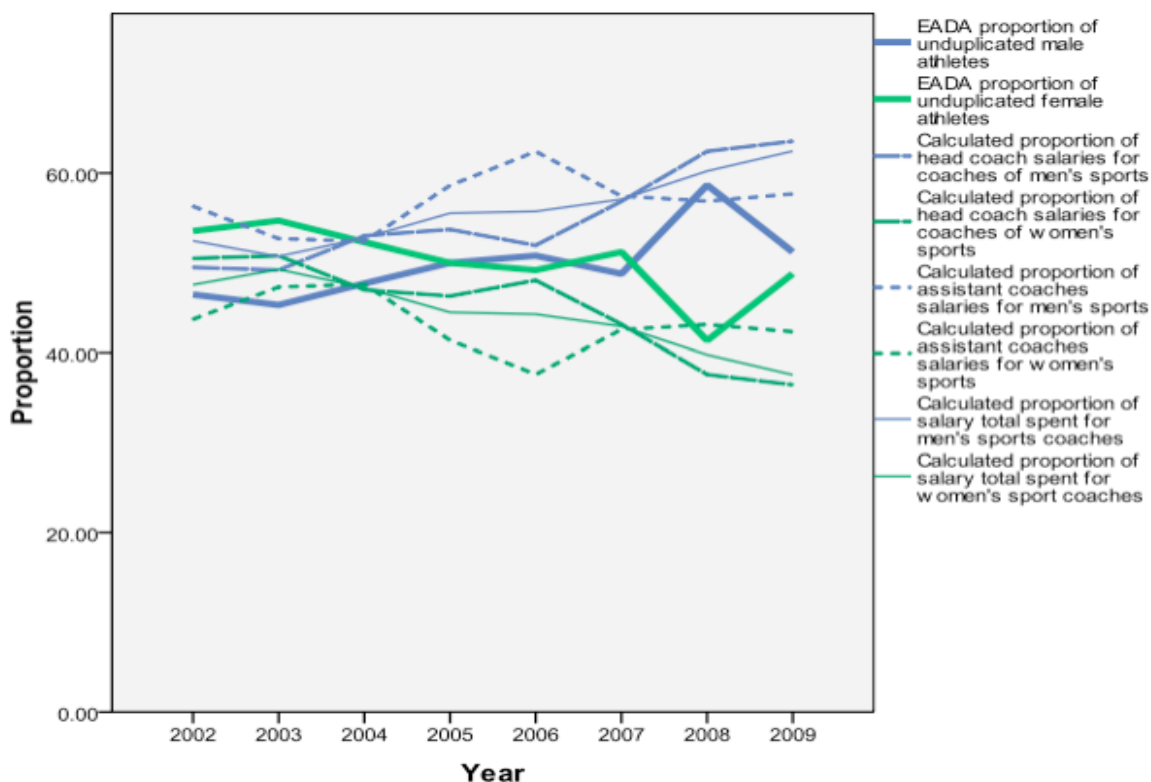


Figure 5. Proportion of Compensation (Salaries) for Men's and Women's Coaches Trends 2001 - 2009.

The Office of Civil Rights' main concern, however, "is less about the individual coaches and their compensation packages and concerns of discrimination, but rather whether the student-athlete is discriminated against on the basis of gender in the provision of coaches. In other words, are the men's program and the women's program provided coaches of equivalent talent?"

Need citation

Recommendations: Continue to work with appropriate entities on campus to ensure institutional risk is reduced. The Athletics Department needs to continue a strong, proactive stance in advertising, recruiting, and trying to hire qualified women to increase the percentage of female coaches coaching women's teams.

F. Locker Rooms, Practice and Competitive Facilities

Compliance Standard for Locker Rooms: "Usually, compliance is achieved when the same number of women's and men's teams have locker rooms of the same quality" (NCAA Achieving Gender Equity, 2000, p. II-16). *Compliance Standard for Practice and Compliance Facilities:* "Compliance may be achieved when roughly equivalent percentages of female and male athletes have facilities of equivalent quality exclusively for their use" (p. II-16).

The Committee received a verbal report that the Rinzier Gift was approved by Wright State University's Board of Trustees and that gift will include renovations made for the softball stadium, including lights. Additionally, the Committee was informed that the lounge area for the women's basketball program that is located in the Mills Morgan Setzer Pavilion has received new furniture and that it is of similar quality and expense when compared to furniture in the men's lounge area.

Recommendation: Continue to monitor on a yearly basis.

G. Medical and Training Facilities and Services

Four criteria for compliance: 1) Availability of medical personnel; 2) Availability and qualifications of trainers; 3) Availability and quality of training rooms, weight rooms, and conditioning facilities; 4) Health, accident and injury insurance coverage

1. Medical Group: Wright State Orthopedic and Sports Medicine (Miami Valley Hospital). Three (3) male physicians are at the core of student-athlete care. There is a group of ten (10) additional physicians (with various specialties) who work as consultants to the Wright State Orthopedic and Sports Medicine group and will see student-athletes as needed. One (1) female OB/GYN is also included in this consultant group.

2. Wright State University Athletic Training Staff consists of five women and two men. Two of the women are paid .5 FTE through the Athletics Department and .5 FTE through Health, Physical Education and Recreation. One man is paid through Athletics and one through Miami Valley Hospital. Three women graduate assistant trainers receive a stipend through HPR.

H. Housing and Dining Facilities and Services

Criteria for *Compliance*: 1) Housing; 2) Dining; 3) Housing and Dining During School Breaks.

Equitable arrangements are in place for housing and dining benefits available during the regular academic year, the provision of pre-game and post-game meals, as well as when classes were not in session. No gender-specific problems identified.

I. Publicity

As in the past, the Athletics Department does a good job of providing local media with gender neutral press releases on all teams. Promotional activities are fairly equally distributed. We recognize that though the press releases are equitable, often the local media emphasize men's basketball and baseball over other sports.

J. Support Services

Criteria for *Compliance*: 1) Administrative Support; 2) Secretarial Support 3) Office Space and Equipment; 4) Other Support Staff

Table V. Support Services Expenditures for Men's and Women's Athletics at WSU.

	\$ Males	\$ Females	\$ Not Allocated by Gender	% Males	% Females	% NABG
2006	210,125	100,218	1,310,768	13	6	81
2007	149,202	126,079	1,605,377	8	7	89
2008	141,303	97,029	1,843,709	7	5	85
2009	122,454	85,144	1,736,842	7	5	85

Recommendation: Support Services should be analyzed more closely in the next Gender Equity Committee review.

K. Recruitment of Student Athletes

Criteria for *Compliance*: 1) Opportunity to Recruit; 2) Financial and Other Resources; 3) Treatment of Prospective Student-Athletes.

Table VI. Expenditures for Recruiting: Trends 2000 – 2009.

Year	\$ Male		\$ Female		Total	Proportion	
	Budget ^a	Actual ^b	Budget	Actual	Actual	Male	Female
2000						56	44
2001		60,873		40,671	101,544	59.9	40.1
2002		69,844		41,890	111,734	62.5	37.5

2003		91,231		59,130	150,361	60.7	39.3
2004		124,898		67,963	192,861	64.8	35.2
2005		95,693		54,984	150,677	63.5	36.5
2006	62,600	94,861	54,520	59,274	154,135	61.5	38.5
2007	62,400	109,220	62,700	88,053	197,273	55.4	44.6
2008	62,400	101,865	62,700	77,014	178,879	57	43
2009	62,400	96,540	62,700	77,177	173,717	55.6	45 44.4

Notes: a.) In 2006 the Gender Equity Committee began requesting the Athletic Department budget.
b.) EADA, Item 24 Recruiting.

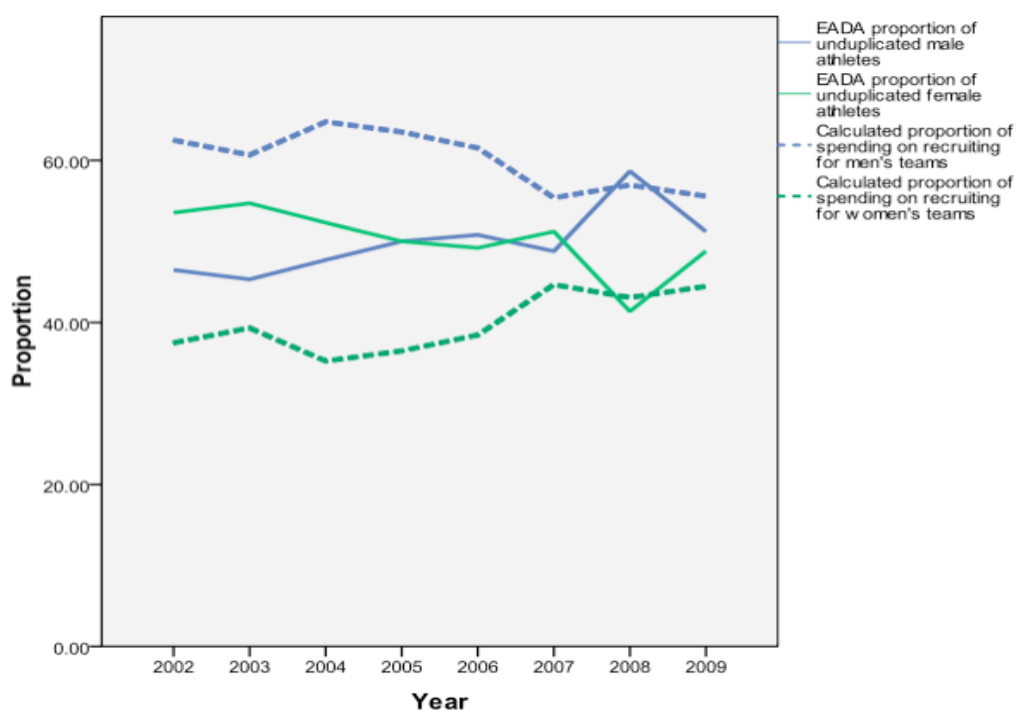


Figure 6. Proportional Expenditures for Recruiting: Trends 2002 - 09.

Table VI and Figure 6 both show in **2009**, that **55.6%** of recruiting dollars were spent for recruiting male student athletes and **44.4%** for recruiting female athletes resulting in a 4.4 point disparity. The historical trend shows a consistently gender-inequitable pattern, with more of the total dollars going towards the recruitment of male athletes

Recommendation: Athletic department recruiting practices should be reviewed to determine the source of this consistently inequitable pattern. Coaches who consistently under-spend or over-spend their recruiting budgets should be identified, provided instruction, and assisted through frequent monitoring of their recruiting activities and budgets.

Title IX Compliance Summary for 2009-2010: Strengths and Weaknesses.

First, the Athletics Department is to be commended for taking decisive action to resolve the serious participation and financial aid compliance problems identified in the 2008-09 report. Elimination of the men's track program has moved the numbers in both areas in a positive direction. Provided we continue to keep a close watch on team rosters and scholarship awards, Wright State should be in full compliance in both areas by the 2012 NCAA Certification visit.

Overall, the institution does a good job of meeting the goals established for the "Other Program Areas." The Department has established written gender-neutral policies for most items on the laundry list. Wright State does a very good job of supporting student athletes in the classroom as well as the training room. They receive outstanding medical care from a team of recognized experts. Wright State student athletes usually have higher GPAs and higher graduation rates than the general student body. All of these positive things do not happen by accident. The department works hard to achieve these results and is recognized for this effort.

The committee did identify a persistent problem in recruitment spending, and suggested firm steps for the department to take to establish balance. The recent coaching change in women's basketball should make correcting this problem easier. The committee selected two more items on the laundry list for further analysis next year: publicity and team travel. It's not that specific problems were identified, but rather that we had questions the data from the EADA could not answer. The committee was surprised to learn that the women's basketball team was not able to play three home games in the Nutter Center arena. The committee strongly urges that the department take whatever steps are necessary to ensure that such scheduling issues do not happen again. The committee will also continue to look at coaching issues. We continue to be concerned about salary issues and the declining number of women coaches.

The committee spent all of fall quarter working on the 2010-2015 Gender Equity Five-Year Plan, which is attached to this report. The most difficult issue was facilities. The previous plan had called for improvements to softball, soccer and track. Fortunately, a gift to the department will enable the construction of limited locker and restroom facilities for soccer and softball. Lights for the softball field will finally be added. We are adding dollars in women's track scholarships and moving toward the goal of \$100,000, established in the 2004-09 plan. The conundrum we were not able to solve is the construction of a track called for in that plan. We are still working with the Athletics Department and the Administration to come up with a solution that is both feasible and acceptable to the NCAA. We hope to have this issue resolved by the end of the academic year.

SECTION TWO: 2010-15 Gender Equity Five-Year Plan

Issues for consideration	Measurable Goals	Steps to Achieve Goals	Individuals/Officers Responsible for Implementation	Specific Timetable for Completing the Work
Issue	Goal	Steps	Responsible	Timetable
1. Reestablish rates of participation proportional to full-time undergraduate enrollment	Proportional Participation will be maintained.	Establish recruitment goals and manage team rosters as required. An impact study and report to the Gender Equity Comm. will be required prior to all future team additions or deletions.	Director of Athletics, Senior Woman Administrator, Coaches	Achieve proportionality by fall 2010; continuously monitor thereafter
Issue	Goal	Steps	Responsible	Timetable
2. Reestablish scholarship awards to within 1% of unduplicated headcount for male and female athletes	Establish and maintain scholarship awards within allowable range.	Establish range for each sport based on relevant participation rates. All new awards will be within established range. Monitor quarterly to ensure appropriate progress.	Director of Athletics Assoc. Dirs. of Athletics, Coaches	Annual progress toward goal until it is reached by Fall 2012; maintain continuously thereafter
Issue	Goal	Steps	Responsible	Timetable
3. Maintain funding for track scholarships once target for 08-09 (\$100,000 annually) is achieved.	Funding for track is comparable to other teams with similar number of athletes.	Add scholarship dollars until goal is achieved.	Director of Athletics Assoc. Dirs. of Athletics	Achieve goal by 2011-12, annual review thereafter
Issue	Goal	Steps	Responsible	Timetable
4. Maintain proportional spending for equipment and supplies	All teams are equipped and supplied in an equitable manner.	Maintain appropriate budgets and audit EADA annually to ensure equitable spending.	Business Manager, Coaches, Assoc. A-Ds	Annual review

Issue				
	Goal	Steps	Responsible	Timetable
5. Reestablish equitable arrangements for scheduling of games and practice times	Teams have access to facilities on a gender equitable basis.	In conjunction with the Nutter Center, establish a master planning schedule that is accessible to all relevant parties. Invite input from coaches and student athletes.	Director of Athletics, SWA, facilities manager, coaches	Quarterly review, with special attention going to events that might disrupt basketball schedules
Issue	Goal	Steps	Responsible	Timetable
6. Continue gender equitable travel and per diem regulations	Team travel and per diem are arranged according to written policies that are gender neutral.	Ensure adequate budget to meet written guidelines.	Director of Athletics, Assoc. Dirs., Business Manager	Annual review
Issue	Goal	Steps	Responsible	Timetable
7. Meet student need and demand for academic support on gender neutral basis	All athletes have open access to needed academic assistance, resources and equipment.	Ensure adequate budget and facilities to meet student demand.	Director of Athletics, Assoc. Dir., SWA/Asst. Dir.	Annual review
Issue	Goal	Steps	Responsible	Timetable
8. All student athletes should experience gender equitable coaching appropriate for their sport.	Women's teams will experience coaching of the same overall quality as men's teams. The institution shall allocate sufficient resources to provide male and female athletes with equally available and equally qualified coaches (i.e. number, duties, quality, compensation, expectations for success, length of contract will be gender neutral.)	As vacancies occur, the institution will take appropriate steps to ensure the ability to hire and retain coaches of comparable quality for women's and men's teams. The Athletics Department will review current contracts and make necessary adjustments as opportunities arise.	Vice President for Student Affairs, Director of Athletics, Assoc. ADs, SWA	Achieve results by 2011, continuously monitor thereafter

Issue	Goal	Steps	Responsible	Timetable
9. Achieving an appropriate proportion of female coaches for female athletes	Maintain and increase as possible the number of female coaches.	Actively recruit qualified female candidates as vacancies are anticipated and occur.	Director of Athletics, Affirmative Action Dir., SWA	Ongoing and continuously monitored by the SWA
Issue	Goal	Steps	Responsible	Timetable
10. Move towards more equitable facilities	1. Construct concession and restroom facility with limited locker space to serve soccer and track. 2. Continue improvements to the softball facility, culminating in lights. 3. Construct track for use by cross country and outdoor women's track.	Conduct site studies and commission preliminary architectural plans. Establish fundraising plan to raise money for necessary construction.	Vice President for Student Affairs, Director of Athletics, Assoc. ADs	Completion of concession and toilets by 2011, softball lights by 2013, and track by 2014
Issue	Goal	Steps	Responsible	Timetable
11. Maintain gender equitable medical and training services	Continue to provide high quality services to all students, taking particular care that students have full access to gender specific medical services.	Keep an OB-GYN specialist on call, evaluate services on an annual basis.	Director of Athletics, Head Athletic Trainer, SWA	Continuously monitor
Issue	Goal	Steps	Responsible	Timetable
12. Continue gender equitable policies with regard to housing and dining services	Ensure that male and female athletes receive comparable benefits.	Survey student athletes and monitor budgets to ensure equity.	Director of Athletics, SWA, Assoc. ADs	Annual review
Issue	Goal	Steps	Responsible	Timetable

13. Sports are publicized on an equitable basis	Publicity produced by the university will be equitable in all respects—quality, size, quantity, etc.	Sports Information Director and Marketing Director will analyze and report.	Director of Athletics, SID, Marketing Dir., SWA	Annual review
Issue	Goal	Steps	Responsible	Timetable
14. Support services are to be provided on an equitable basis	There will be no gender differences in terms of clerical support, office space, or support for summer camps.	Annual report will be produced by department.	Director of Athletics and sports supervisors	Annual review
Issue	Goal	Steps	Responsible	Timetable
15. Recruiting expenditures need to reflect proportion of male to female student athletes	Budgets and expenditures for recruiting will reflect proportionality.	Coaches will be strongly urged to spend monies budgeted for recruiting. Sports supervisors will monitor and intervene as necessary. In addition, the A.D. will report quarterly to the Gender Equity Committee on expenditures made to recruit student athletes for each sport, including the year-to-date total for each sport until proportional spending is achieved.	Director of Athletics	Achieve goal in 2012, continuously monitor thereafter

FYI Summary: Participation, Financial Aid, Recruiting, Travel, and Equipment Expenditures: Trends 2000 – 2009.

Year	Undergrad Student Body ¹		Student-athlete Participation		Unduplicated Athletes ²		Financial Aid		Recruiting		Travel		Equipment, Uniforms, Supplies	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
2000 ³	43.00 ⁴	57.00	42.00	58.00					56.00	44.00				
2001	44.44	55.60	42.50	57.50			47.90	52.10	59.90	40.10				
2002	43.80	56.20	41.00	59.00	46.47	53.53	44.84	55.16	62.51	37.49	47.45	52.55	47.70	52.30
2003	43.00	57.00	41.30	58.70	45.30	54.70	46.73	53.27	60.67	39.33	51.54	48.46	57.63	42.37
2004	43.00	57.00	41.40	58.60	47.70	52.30	44.84	55.16	64.76	35.24	57.05	42.95	63.01	36.99
2005	43.00	57.00	43.90	56.10	50.00	50.00	47.03	52.97	63.51	36.49	56.04	43.96	52.67	47.33
2006	42.60	57.40	44.90	55.10	50.80	49.20	45.50	54.50	61.54	38.46	49.67	50.33	57.00	43.00
2007	43.60	56.40	45.70	54.30	48.78	51.22	45.79	54.21	55.37	44.64	55.96	44.04	56.55	43.45
2008	44.90	55.10	50.76	49.24	58.66	41.34	45.36	54.64	56.95	43.05	49.69	50.31	52.27	47.73
2009	44.60	55.40	47.20	52.80	51.20	48.80	44.20	55.80	55.57	44.43	53.07	46.93	51.76	48.23
	Index for Comparison = $\pm 1\% \rightarrow$		2009 difference ± 2.6 points.		Index for Comparison = Equity \rightarrow		2009 difference ± 7 points.		2009 difference ± 4.5 points.		2009 difference ± 1.87 points.		2009 difference ± 3.53 points.	

Notes:

1. Student-athlete Participation proportions should be within one percent (1%) of Undergraduate Student Body gender proportions; i.e. Prong One of the Three Part Test for meeting Title IX gender equity requirements (NCAA *Gender Equity Planning*, p. 5).
2. Financial Aid; Recruiting; Travel; and Equipment, Uniforms & Supplies should be within one percent (1%) of the Unduplicated Student-Athlete gender proportions (NCAA *Gender Equity Planning*, p. 9).
3. Reporting year runs from July 1 – June 30. Date represents year at end of cycle, i.e. as of June 30.
4. Proportions calculated from actual expenditures reported on the Equity in Athletics Disclosure Act (EADA) form.